**Hauora Māori and Equity Advisor**

**Do you have a love of te reo me ngā tikanga Māori? Are you passionate about improving health outcomes for Māori patients and achieving health equity for all communities?**

**About us**

The Royal New Zealand College of General Practitioners is a medical college that is the post-graduate training organisation for doctors wanting to specialise in general practice and rural hospital medicine, and a membership organisation. Our 65+ operational staff support our College members with an aim to improve health outcomes and reduce health inequities.

Our people are committed to creating a contemporary and sustainable organisation, improving health equity, leading the way in education excellence and ensuring the sustainability of quality general practice.

**The role**

Reporting to the Tumuaki Māori | Head of Equity, the Hauora Māori and Equity Advisor is part of the team responsible for the planning, implementation, monitoring and evaluation of our Māori strategy *He Ihu Waka, He Ihu Whenua, He Ihu Tangata*, and other equity work and initiatives.

Key responsibilities include:

* Lead the building of cultural capability in the College, for example by facilitating te reo me ngā tikanga Māori sessions for staff and providing leadership in te reo me ngā tikanga Māori in College contexts.
* Travel to and assistance with educational events, for example in the leading of karakia and whakawhanaungatanga sessions, and with event logistics.
* Work to ensure that the College’s understanding of its relationship with and responsibilities to Māori are pro-equity, Te Tiriti-based, culturally safe and anti-racist.
* Provide evidence-based analysis, advice, subject matter expertise and advocacy, and implement the programme of work that delivers *He Ihu Waka, He Ihu Whenua, He Ihu Tangata*.
* Be available as a key point of contact for Te Akoranga a Māui (the Māori representative group of the College), the Pasifika Chapter, and the Division of Rural Hospital Medicine.
* Contribute to the ongoing development and implementation of the Pasifika Strategy.

**Skills & Experience**

* Fluency in te reo Māori.
* Passion and confidence for facilitation, bringing people onboard the kaupapa, and empowering others to build their te reo me ngā tikanga Māori confidence.
* A current, in-depth understanding of Te Tiriti o Waitangi in the health sector; and an understanding of the differences between Hauora Māori, cultural safety, cultural competence, and health and educational equity.
* Pasifika cultural competence is highly desirable.
* Excellent presentation and communications skills.
* Confident relationship management skills.
* Ability to prepare clear and persuasive written material, including for reports.

**Benefits**

* Work from home up to two days a week.
* Three College leave days during the Christmas closedown period.
* Professional development opportunities and access to LinkedIn Learning.
* Wellbeing initiatives such as flu vaccines, fruit, stand up desks, birthday leave and an annual cash contribution for you to spend on activities or items that benefit your wellbeing (paid quarterly).
* Great office environment - daily quiz, active social committee, regular social events and a modern, light and bright office that overlooks the harbour.

**Our commitment to equity and diversity**

Ki te hunga e āta whakaaro ana ki te tuku i te pukapuka tono mō te tūranga nei. He Kāreti tēnei e kaingākau ana ki te reo me ngā tikanga Māori. Mehemea e manawanui ana koe ki te āwhina i te Kāreti ki te whakatutuki i te mana hauora taurite, tēnā koa tukua mai to tono.

We want our College team to reflect the diversity of Aotearoa New Zealand and the communities that our people serve and work in. We acknowledge the impacts of inequitable health systems and care on Māori as tangata whenua, and on other groups, and are addressing these as part of our strategic direction.

The College seeks to attract staff with diverse backgrounds, experiences, skills, and perspectives, and welcome, value and respect their contributions to our work and workplace.

The College supports evidence-based medical science and we strongly encourage our staff to be fully vaccinated against COVID-19.

***How to apply***

*If you would like to discuss the role, or to request a copy of the Job Description, please call Marama Steele on 021 505 509.*

*To apply, please email your CV and Cover Letter to* [*marama.atahaia@gmail.com*](mailto:marama.atahaia@gmail.com)

Applications will be reviewed as they come in and we may interview prior to the close date on Friday 7 June 2024, so don't delay making an application.

**You must be a New Zealand Citizen or hold a resident class visa to apply for the role.**